NOTICE (CONTINUUM QUESTIONS)

21-Day Racial Equity Challenges©

1. Where do you think the organization is right now? What is your evidence?

2. Has the organization evolved in some ways? What caused/allowed for that?

3. Has the organization articulated a desire to evolve towards being an anti-racist, multicultural organization? If not, do you have the power to influence that movement?

4. Who are your in-organization and/or stakeholder allies? If yes, what steps is it taking?

5. Could it be doing more? If so, what?

Date _____